

AGA's commitment to diversity, equity and inclusion for staff

The American Gastroenterological Association commits to a diverse, equitable and inclusive workplace where staff are comfortable as their authentic selves and know that success is based on their contributions. Our ability to thrive as an organization depends on it.

We commit to cultivating a welcoming and empowering environment by:

- Championing policies and practices that mitigate instances of discrimination and harassment because we recognize the trauma they cause.
- Providing transparency in our processes and evaluating decisions that impact staff through an equity lens.
- Recruiting and retaining a diverse qualified workforce.
- Providing inclusive and equitable advancement and leadership opportunities.
- Raising cultural awareness of our staff members by providing ongoing educational opportunities about diversity, equity and inclusion (DEI).
- Providing fair treatment and access to opportunities for all staff, at all levels of the organization, regardless of race, ethnicity, national origin, gender, religion, age, marital status, sexual orientation, gender identity or disability.
- Holding ourselves accountable for advancing DEI.

AGA staff supports DEI in the broader gastroenterology community through our work with members on the [AGA Equity Project](#).